



Job Description

Job Title: Restored Beacon Network Manager

Responsible to: CEO

Location: Hybrid: work from home with 1 day a month in central London

Hours: 3 days per week, flexible working with team meetings on Monday. May include anti-social hours. The number of days worked may increase in time.

Salary: £ 34,000-£38,000 per annum pro rata

We are seeking an enthusiastic, compassionate and creative team member to join our team. If you want to change the story for those who have been subjected to domestic abuse and are passionate about the role the church can play, then this job may be for you.

Purpose of the Organisation:

Restored has a mission to speak up about violence against women and to equip the Church to stand against domestic abuse and with survivors.

Our work is focused on three key areas:

1. Speaking up - advocacy
2. Equipping the Church with training and resources
3. Supporting survivors through an online network and resources

Restored partners with like-minded organisations internationally to share resources and for mutual support and encouragement.

The team

We are a small but mighty team that seeks to work in a way that models strong, healthy relationships. We value, respect and encourage each other. We challenge, celebrate and support each other. We have lots of fun along the way.

The Restored Beacon Network

The Restored Beacon Network, launched in 2022, exists to create churches that are places of welcome and safety for those who have experienced domestic abuse. Beacon churches partner with us to receive training, guidance and resources so that they can effectively support survivors in their congregations and communities.

To date, 16 churches from across the UK have joined the Restored Beacon Network, and 157 survivors have found support through befriending, drop-in sessions and small groups.

Main purpose of the Job:

As the Restored Beacon Network Manager, your role is to work with the CEO to develop and grow this important network of churches. You will meet and recruit new church partners and walk them through the journey to becoming a Restored Beacon and beyond. This will involve meeting with church leadership, assessing their readiness to become a Beacon, arranging a training schedule, and supporting Restored Beacon Co-ordinators. You'll care for our church partners, providing spiritual, emotional and practical support to them as they work at the front line of supporting survivors. Relationship management is a key part of this role, not only with each individual Restored Beacon coordinator but also in facilitating peer support across the network.

Scope of Job: Responsible for

- Supporting existing partners and equipping them to grow their projects
- Commencing new partnerships with Churches to provide support for survivors
- Monitoring new partner's performance and the impact the project is making
- Encouraging new partners in their ministry and assisting them with the challenges they face
- Liaising with the rest of the team to provide the most effective service

Duties and Key Responsibilities

1. Supporting existing Restored Beacons

- o being a first point of contact for Restored Beacon Coordinators
- o signposting Restored Beacon Coordinators to relevant services
- o developing ongoing training for Beacon Coordinators
- o providing monthly group supervision meetings
- o monitoring needs of Restored Beacons and contributing to Restored Beacon strategy

2. Commencing new partnerships with Churches to provide support for survivors

- o contributing to the Restored Beacon development strategy
- o recruiting new Restored Beacons in target areas
- o meeting with Church leaders and key volunteers
- o assessing potential partner churches' readiness to become Restored Beacons
- o walking with churches on the journey to becoming a Restored Beacon
- o arranging a training schedule for the church
- o speaking at Church services

3. Monitoring partners' performance and impact

- o creating a quarterly report for KPI's
- o maintaining and developing reporting systems
- o contributing to impact reporting for funders

4. Encouraging new partners in their ministry and assisting them with the challenges they face

- o arranging monthly 1-1 meetings with Restored Beacon leads
- o delivering monthly group supervision meetings.

5. Liaising with the rest of the team to provide the most effective service

- o Joining team meetings on a weekly basis, and in-person team day once a month
- o Using Salesforce to maintain processes

6. Own Spiritual development and contribution to the spiritual life of Restored

- Living out Christian standards in the working environment and leading by example, taking part in and, from time to time, leading Restored's sessions of prayer and biblical reflection.
- Working to Restored's mission and values and beliefs statement.
- Committing to actively working in accordance with our Christian beliefs as expressed in the statement of faith.
- Maintaining your own spiritual development and relationship with God.

Person Specification

Job Title: Church Partnership Manager

ATTRIBUTE/SKILL	ESSENTIAL	DESIRABLE
EDUCATION/ QUALIFICATIONS	5 GCSE's including English and Maths Completed training on VAWG/ domestic abuse	Theological training Degree
EXPERIENCE	Public speaking experience within a church context Understanding of church leadership structures and pressures Relationship management experience	Church leadership experience Experience working with volunteers. Working knowledge and understanding of denominations and the traditions within the church Experience of VAWG work Training others Preaching
SKILLS/ABILITIES	Ability to communicate clearly, assertively and diplomatically in order to network effectively. Confident networking skills Ability to engage and inspire at all levels	Experience with Salesforce or similar CRM

	<p>Good administration, planning and organisational skills</p> <p>Proficient in Word, Excel, PowerPoint, Google Drive and associated Google apps.</p> <p>Willingness and ability to work within organisational guidelines</p> <p>Full, clean driving license</p>	
<p>PERSONAL QUALITIES</p>	<p>Committed Christian</p> <p>Good listener</p> <p>Concerned about ending violence against women</p> <p>Enjoy working as part of a team</p> <p>Highly adaptable</p> <p>Self Starter</p> <p>Ability and willingness to work anti-social hours and at times remotely.</p> <p>Comfortable working in a predominantly female team.</p>	